

BAY AREA CHAPTER



NORTH BAY SAN FRANCISCO GREATER OAKLAND
SAN MATEO SANTA CLARA

Back by Popular Request

A Foreman's Field Guide to Developing Your Workforce—Step I

What Smart Leaders are Doing to Development Their Workforce

When we can develop a group of individuals to perform like a team great things can happen. In A Foreman's Field Guide to Developing Your Workforce, Nic will walk your foremen and supervisors through how to develop their team for long-term success. As natural mentors on the jobsite it is up to the Foremen and Supervisors to develop their crew to be the next leaders of the industry.

Target Audience: Foremen and Supervisors

Presented by

Nic Bittle

www.NicBittle.com

Monday, February 27, 2017

8:30 a.m. — 12:30 p.m.

No charge for Member Firm Attendees

Bay Area SMACNA Training Room

7677 Oakport Street, Suite 805, Oakland, CA 94621

Tel: 510-635-8212

**Please register via email to npirrone@bayareasmacna.org
or via fax to 510-635-0320**

Name _____ Company _____

Phone _____ E-Mail _____

Attendees _____

_____ Total # Attendees _____

A Foreman's Field Guide to Developing Your Workforce

Work Shop Outline:

In this 1/2 day program your Supervisor/Foreman will learn:

- The 4 Core Competencies lacking in most of the workforce entering the industry today.
- How to develop those competencies within your team while on the job.
- How to develop each team member so that everyone communicates on a higher level.
- The tips, tricks, tactics, and techniques a foreman and/or supervisor must master to effectively lead in today's market.

About the Instructor:



Nic Bittle, commonly referred to by his clients as The Bossman, works with labor and management that want their people to think, act, and perform like a boss. Nic has been his own boss for the last 15 years and works hard to bridge the gap between the mindset of an employee and the mindset of a boss with his clients.

It is no secret that with the baby boomer generation (born 1946 – 1964) leaving the workforce the construction industry faces changes like they have never before seen. Questions like, “What will we do?” “Who will fill the void?” and “What will happen to our industry?” are all very common questions within the construction trades. I have been asked, “Is it even possible to train and educate today’s apprentice to think like a boss and to perform at their best on a daily basis?” I believe it is. I don’t believe it is easy, and it’s definitely not a quick fix, but it is possible.

Nic’s has developed a curriculum that is laser focused on the professional development of the apprentice within the construction industry. This curriculum is specifically designed to give the apprentice what they want and need to perform at their best on a daily basis. Nic has identified 4 core competencies that act as a good first step in what the apprentice needs to know and what they need to do to answer the call in the construction industry. These 4 competencies include: Communication, Professionalism, Leadership, and Entrepreneurship.

Nic is an author, consultant, and a very entertaining speaker. He shares his personal business stories, and highlights the valuable insights that he learned on his roller-coaster business career of success and failure.